

## ■ 2021 Annual Meeting

The 65<sup>th</sup> Annual Meeting of Star One Credit Union will be held at 5:30 p.m. on Thursday, February 24, 2022, at the Credit Union administration office, 1306 Bordeaux Drive, Sunnyvale, California. Credit Union officials will report on the 2021 operations and respond to members' questions. All members are invited to attend in-person or online. The in-person meeting option will be subject to state and county COVID-19 restrictions. To attend the Annual Meeting virtually, please visit [starone.org](http://starone.org) in early February for more information.

## ■ 2022 Annual Election

The Credit Union bylaws state when there is only one nominee for each vacant position, the Credit Union may declare those nominated are elected and no ballot is necessary. There are no more nominees than vacancies this year for either the Board of Directors or the Supervisory Committee.

The Nominating Committee recommends the following candidates for the Board of Directors and Supervisory Committee positions.



## ■ Jim Barnhart

### Board Member Nominee

*3-Year Term*

### Credit Union Experience

Mr. Barnhart has been a credit union member since the 1980s and a member of Star One Credit Union for more than two decades. He first volunteered with Star One in 2006.

### Related Experience

Mr. Barnhart began his career in the U.S. Navy as an engineering officer managing nuclear controls and instrumentation divisions aboard submarines. He joined Applied Materials as a manufacturing engineer and rose through the ranks as engineering manager, product marketing director, strategic account operations senior director, and managing director of a \$1.3B P&L business group before leading 1,800 people in corporate asset services. After 16 years he transitioned to the life sciences sector to lead Johnson & Johnson site operations for R&D, development engineering, and physical operations at three west coast pharmaceutical campuses. In 2008 he moved to Ausra as senior vice president for global manufacturing until completing a merger with Areva in 2010 and moving to Cymer as senior vice president for global operations where he remained until 2018 when he joined Nanometrics to be the corporate officer for all operations. Mr. Barnhart currently serves as chief operating officer and office of the chief executive member for Velodyne Lidar. Mr. Barnhart is pursued as a speaker and advisor who has been recognized and profiled in trade publications, including the Wall Street Journal. Mr. Barnhart holds a BS in Electrical Engineering from Washington State University and an MBA from Haas School of Business at U.C. Berkeley.

### Candidate's Statement

It is a privilege to serve as a volunteer at Star One Credit Union and to assist the talented management team and officials in the pursuit of continued financial services excellence to members. Understanding the current and emerging financial services needs of members, and strategizing efficient and effective programs, products and services to meet those needs into the future is a compelling opportunity. My experience in building and leading successful organizations will enable me to contribute to Star One Credit Union's continued impressive results into the future. I would be honored to serve you as a member of the Board of Directors.

## ■ Christina Goeas

### Board Member Nominee

*3-Year Term*

### Credit Union Experience

Ms. Goeas has been a Star One Credit Union member since 2001. She has served as an Associate Member of Star One Credit Union's Supervisory Committee since 2007. In September 2008, she became a regular member of the Supervisory Committee, and Ms. Goeas is currently the Supervisory Committee Chair.

### Related Experience

Prior to retiring in 2020, Ms. Goeas was employed by Hewlett Packard Enterprise (formerly Hewlett Packard Company), as the Manager for Equal Employment and Affirmative Action Programs. She was responsible for ensuring compliance with all federal, state and local laws relating to non-discriminatory employment practices. Additionally, Ms. Goeas is an experienced internal auditor. Her past responsibilities included providing independent reviews of organizations' risk management, governance and internal control processes. She had earned the designation of CIA (Certified Internal Auditor). Ms. Goeas has a Bachelor of Science degree in Business Administration/Accounting from San Jose State University.

### Candidate's Statement

For the past 14 years, it has truly been a privilege to serve on Star One Credit Union's Supervisory Committee. To have the opportunity to work with a management team and Board dedicated to our members' best interest and how best to meet their financial service needs has been an extraordinary experience. I believe my background in compliance and internal audit fits well with the needs of Star One Credit Union's Board of Directors. I would be honored to have the opportunity to continue to assist and improve on the breadth and quality of the financial services Star One Credit Union brings to our membership.

## ■ Patricia Humecke

### Board Member Nominee

*3-Year Term*

### Credit Union Experience

Ms. Humecke has been a Star One Credit Union member for over 40 years. She has served as a Board/Supervisory Committee Associate in 2005 and has served on the Board of Directors since 2006.

### Related Experience

Ms. Humecke recently retired after a 17-year career at Applied Materials where she worked in various HR capacities, most recently as Managing Director of HR for the Display and Flexible Technology business segment. Prior to joining Applied Materials, Ms. Humecke had a 20-year career at Lockheed Martin. She began as a Cost Analyst and moved through a number of roles, ultimately working within the Labor Relations organization where she was responsible for compliance with the various Union Agreements as well as issues pertaining to compensation, benefits, staffing and employee relations. Ms. Humecke has also worked at what is now Citibank for 10 years in various capacities, including branch manager. Ms. Humecke holds a Bachelor of Science in Business Administration and completed the Lockheed Advanced Institute program at Santa Clara University in 1998.

### Candidate's Statement

I appreciate the opportunity to have served on the Star One Board for the past 15 years, and I would be honored to continue to serve in this volunteer capacity. The Board and the leadership team are committed to providing outstanding member service and operational excellence, always keeping Star One's mission statement in mind: to improve each member's life by delivering valuable financial services.

## ■ Ponprom (Mel) Flynn

### Supervisory Committee Nominee

*3-Year Term*

#### Credit Union Experience

Ms. Flynn has been a Star One Credit Union member for over 12 years. She was appointed as a Board/Supervisory Committee Associate in 2014. She has served as a member of the Supervisory Committee since 2016.

#### Related Experience

Ms. Flynn's work experience has focused squarely on the credit union industry. She possesses more than 17 years of progressive experience in the lending, operations, accounting, compliance and auditing fields. Her professional history includes positions such as audit associate at RSM US LLP (formerly McGladrey) as well as senior accountant and internal auditor at US First Credit Union (now Golden One Credit Union). Ms. Flynn's most recent position was an internal auditor at Alliance Credit Union. She also served on the Board of Directors and held the Treasurer position at Schallenberger Home and School Association from 2014 to 2018.

Ms. Flynn holds a Bachelor of Arts in Financial Accounting from UTCC in Thailand and a Master of Arts in Economics from California State University, East Bay.

#### Candidate's Statement

I work hard for the things I believe in, and I firmly believe in the values of credit unions. I worked in the credit union industry for over 17 years. I am truly honored being part of Star One Credit Union's volunteers. Over the past years, I have had a tremendous opportunity to learn more about credit unions from Star One's executive team and exquisite Board and Supervisory Committee members. I have also learned the value of working with such a knowledgeable group of professionals. As a Supervisory Committee member, I plan to be an active participant representing the Credit Union's membership and work to find new opportunities, products, and programs to serve the membership. I will contribute to the decision-making with the best interest of the members and the organization in mind. I will bring a fresh perspective and outlook to Star One Credit Union using my strong backgrounds both academically and professionally. I will strive for improved services and member satisfaction, while always strengthening the Credit Union's financial soundness.

## ■ Brian Lawler

### Supervisory Committee Nominee

*3-Year Term*

#### Credit Union Experience

Mr. Lawler has served as a Board/Supervisory Committee Associate since 2016. He became a member of the Supervisory Committee in 2018.

#### Related Experience

Mr. Lawler is currently a manager in the Accounting Department for the space business area of Lockheed Martin. He has worked there in various roles for over eight years. He is responsible for the monthly financial statement close process, fixed assets, treasury functions, tax reporting, and maintaining a proper Sarbanes-Oxley control environment for the business. In the past, Mr. Lawler has also worked as an external auditor for PricewaterhouseCoopers and elsewhere in technical accounting and external reporting functions. He is a Certified Public Accountant licensed to practice in California. He has a Bachelor of Arts degree in Economics from the University of Southern California and a Master's in Accountancy from Vanderbilt University.

#### Candidate's Statement

It has been a privilege to serve as an Associate and Supervisory Committee member for Star One. What has impressed me the most about Star One's management team and Board is their commitment to members and ensuring that member benefits remain strong and growing. I look forward to continue helping Star One grow responsibly in a safe and secure manner so that member benefits can continue to be tops in the nation. As a member of the Supervisory Committee, my goal is to ensure that internal controls are operating effectively, assets are safeguarded, and policies and procedures are properly executed. I look forward to and would be honored to continue supporting Star One members by serving on the Supervisory Committee.

## ■ Kristen Mank

### Supervisory Committee Nominee

*1-Year Term*

#### Credit Union Experience

Ms. Mank became a Board/Supervisory Committee Associate in July 2019. She was selected to serve as a member of the Supervisory Committee in April 2021.

#### Related Experience

Ms. Mank has worked in Human Resources for HP for six years. She received her Bachelor of Science degree from Cal Poly State University, San Luis Obispo in Business Administration with a concentration in HR and Management. Throughout her time at HP, Ms. Mank primarily worked in Human Resources as a member of the Total Rewards team. In her role as a Global Program Manager, she had the opportunity to implement and manage various Health and Welfare programs including HP's student loan repayment program. Currently Ms. Mank is the Global Wellbeing Lead where she is responsible for selecting, implementing and managing physical, financial and life balance resources for the company's 50,000 employees across 60+ countries.

#### Candidate's Statement

It has been such a privilege to serve first as an Associate and now as a Supervisory Committee member. Star One has such a unique company culture that can be felt at every level. It truly puts the financial wellbeing of its members and the broader community at the center of all it does, which makes me proud to have a part in its efforts. I would welcome the opportunity to serve another term as we volunteers continue to partner with the staff to innovate and look to the future to anticipate the needs of our members in this rapidly changing environment.



# 65<sup>th</sup>

ANNUAL MEETING  
& ELECTION NOTICE

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